



MINUTES

Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street • Wisconsin Rapids, WI 54494 • 715-424-6701

Troy Bier, Chair
Kathi Stebbins-Hintz
Elizabeth St.Myers
John Krings, President

February 3, 2025

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Troy Bier, Elizabeth St.Myers, Kathi Stebbins-Hintz and John Krings

Others Present: Brian Oswall

I. Call to Order

Mr. Bier called the meeting to order at 6:56 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve the following professional staff appointment:

Weston Spencer	Location:	Lincoln High School
	Position:	Teacher Intern - Math

Motion carried unanimously.

PS – 2 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following support staff appointments:

Dawn Wayerski	Location:	Central Office
	Position:	Accounts Payable Specialist
Nicole Fitch	Location:	Wisconsin Rapids Middle School
	Position:	Supervisory Aide
Miranda Murphy	Location:	Lincoln High School
	Position:	Administrative Assistant to the Principal
Jada Panko	Location:	Howe Elementary School
	Position:	Behavior Interventionist
Jazmine McGrath	Location:	Wisconsin Rapids Area Middle School
	Position:	ELL Aide
Katrina Jabbi	Location:	Wisconsin Rapids Area Middle School
	Position:	Administrative Assistant to the Associate Principal

Motion carried unanimously.

B. Resignations

PS – 3 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve the following professional staff resignation:

Maloree Beste	Location:	Grant Elementary
	Position:	Teacher – Kindergarten

Motion carried unanimously.

PS – 4 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following support staff resignations:

Maddie Harper	Location:	Lincoln High School
	Position:	Supervisory Aide

Nicole Fitch	Location:	Wisconsin Rapids Area Middle School
	Position:	Supervisory Aide

Brenda Greene	Location:	District
	Position:	Administrative Assistant to the Social Workers

Motion carried unanimously.

C. Retirement:

PS – 5 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve the following professional staff retirement:

Jane Overfelt	Location:	Washington Elementary
	Position:	Teacher – Grade 2

Motion carried unanimously.

IV. Updates and Reports

A. Status of District Substitutes

Brian Oswald, Director of Human Resources, provided an update on the status of substitutes in the District. He clarified that fill rates reflect both internally filled vacancies and absences requiring a substitute. He also highlighted that many substitute teachers are typically recent graduates who haven't yet secured full-time positions. However, due to fewer students entering the teaching profession and higher turnover rates, there are now fewer graduates struggling to find full-time teaching roles.

V. Consent Agenda

Motions: PS – 1 Professional Staff Appointment
PS – 2 Support Staff Appointments
PS – 3 Professional Staff Resignation
PS – 4 Support Staff Resignations
PS – 5 Professional Staff Retirement

VI. Adjournment

Mr. Bier adjourned the meeting at 7:09 p.m.